**Appendix A to Part 92—Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement:**

**Discrimination is Against the Law**

4C Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. 4C Health does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

  4C Health:

  • Provides free aids and services to people with disabilities to communicate effectively with us, such as:

  ○ Qualified sign language interpreters

  • Provides free language services to people whose primary language is not English, such as:

  ○ Qualified interpreters/Language Line Services

  ○ Information written in other languages

  If you need these services, contact Interpretation Coordinator or speak to the clinician you are working with.

If you believe that 4C Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: call 574 722-5151 and ask for the 4C Health Compliance Officer or Complaint Line. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, help is available to you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.